## UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

SUPPORT SERVICES OF AMERICA, INC.

Employer/Petitioner

and Case 15-RM-426

LABORERS INTERNATIONAL UNION OF NORTH AMERICA (LIUNA)

Union

## **DECISION AND CERTIFICATION OF REPRESENTATIVE**

The National Labor Relations Board has considered an objection to an election held April 8, 2010, and the Regional Director's report recommending disposition of it. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 33 ballots cast for and 1 ballot cast against the Union, with 0 void ballots and 0 challenged ballots, an insufficient number to affect the results.

No exceptions have been filed to the Regional Director's report within the time provided.

Accordingly, the Board adopts the Regional Director's findings and recommendations, and finds that a certification of representative should be issued.

## **CERTIFICATION OF REPRESENTATIVE**

IT IS CERTIFIED that a majority of the valid ballots have been cast for Laborers

International Union of North America (LIUNA), and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

All of the Employer's janitorial and custodial employees employed at Eglin Air Force Base, Florida, excluding all other employees, guards, confidential employees, and supervisors as defined in the Act

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Dated, Washington, D.C., Februar	ry 25, 2011.
By direction of the Board:	
	Henry S. Breiteneicher
	Associate Executive Secretary